## Terms and Conditions relating to Role membership

We will always try to ensure that the information on this website is accurate, complete and relevant to our members, however, we make no warranties or representations in respect thereof. The information provided is for general interest only and does not constitute legal or professional advice. We accept no liability for any loss suffered as a result of your use of this website or reliance on any information provided on it.

This website contains links to other websites operated by third parties, over whose content, products and services we have no control. We therefore make no warranties, representations or endorsements as to the accuracy or completeness of any of the information appearing on any linked websites.

We take all reasonable precautions to protect our membership data and are registered under the data protection act. However, we are not responsible and accept no liability for loss or misuse of personal data that is intercepted or otherwise accessed by unauthorised persons.

## Using the site

Members will not interfere in any way with the operation of the website, post information, whether copyrighted or not, about individuals or businesses without their permission or approval. Members agree not to post any material which is insulting, defamatory, derogatory, profane, obscene, pornographic or of a threatening nature.

All content posted to the site is the opinion and responsibility of the person who posted it. Formal complaints regarding any material should be made immediately to joanne@role.uk.com. Any subsequent decision made by Role, which is a trading name of Changing Roles Ltd, is final regarding the removal or reinstatement of any such material. Any inappropriate business behaviour by members may result in their suspension from the website and/or from Role membership.

## Copyright

You may print any articles or material or download them to a local hard disk for your own personal use or use by others within your organisation provided that any such material is reproduced in full without any amendment and that it is not incorporated into any other material whether in hard copy or electronic form.

You may also supply copies of any articles or material to third parties for their personal use only provided that Role is acknowledged as the source of such material and the third party is informed that they are bound to comply with these licence conditions.

We reserve the right, at any time, to modify, amend or update these terms and conditions.